

# JODI R. IBACH

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Motivated lifelong learner. Innovative and student focused. Philosophy of “whatever it takes”. Versed and experienced in the infrastructure of Professional Learning Communities and MTSS systems, the importance of providing the “why” and setting expectations with clear direction and meaningful feedback, the vision of education in the information age and effective practices of strength based leadership.

## EXPERIENCE

July 2020 – Present  
Assistant Superintendent, **FREMONT COUNTY SCHOOL DISTRICT #25**

July 2018 – June 2020  
Principal, **BUFFALO HIGH SCHOOL**

August 2015 – July 2018  
Special Education/Learning Center Teacher,  
**BUFFALO HIGH SCHOOL**

June 2012 – June 2014  
Assistant Academic Director, **WYOMING VIRTUAL ACADEMY**

August 2011 – June 2012  
Elementary Teacher, **WYOMING VIRTUAL ACADEMY**

August 2005 – June 2011  
Special Education Teacher, **BIG HORN HIGH SCHOOL**

## EDUCATION/CERTIFICATES

**CERTIFICATE: SCHOOL PRINCIPALSHIP**  
**UNIVERSITY OF WYOMING, LARAMIE, WY**

**ENDORSEMENT SPECIAL EDUCATION**  
**WYOMING DEPARTMENT OF EDUCATION,**  
**CHEYENNE, WY**

**MASTER OF ARTS ELEMENTARY EDUCATION**  
**REGIS UNIVERSITY, DENVER CO**

**BACHELOR OF ARTS PSYCHOLOGY**  
**EASTERN MONTANA COLLEGE, BILLINGS, MT**

## ADDITIONAL TRAINING

- Professional Learning Communities at Work – Best Practices for Enhancing Student Achievement Institute – Adlai Stevenson High School, Lincolnshire, IL
- Pyramid Response to Intervention Workshop (4-day workshop) Casper, WY
- Learning by Doing A Handbook for Professional Learning Communities at Work Workshop (4-day workshop) Casper, WY
- Whatever It Takes book study (facilitator)
- A Repair Kit for Grading book study (participant)
- Teach Like a Champion book study (facilitator)
- Quality Matters Online lesson development (participant)

## SKILLS

- Team Collaboration and Leadership
- Program Development and Management
- Data-driven Decision Making
- Policy and Procedure Development
- Technologies Integration and Adaptation
- Results-oriented
- Solutions-focused
- Highly Motivated
- Self-reflective
- Efficient and Organized

## **ACCOMPLISHMENTS**

- Ongoing projects around efficiency:
  - Student Information System and State Reports
  - Human Resource Data Base
  - Technology Infrastructure
  - Website and Communication Tools
  - Data Collection and Analysis systems
- Federal Programs Audit Fall 2020
- Accreditation Site Visit Spring 2022
- MOU with Fremont County Group Home for Step-Up Day School
- Implementation of Attendance Liaisons (now Family Resource Advisors)
- Let's Have a Conversation parent initiative
- Reestablishment of and operation of Learning Center – Buffalo High School
- Implementation of School within a School – Buffalo High School
- Applied and approved for Alternative School – New West School, Buffalo, WY
- Creation of 3 new interdisciplinary STEM courses – Buffalo High School
- Created virtual courses for Algebra 1 and English 9 – Buffalo High School
- 100% Writing Proficiency PAWS – Big Horn High School

## **REFERENCES**

JoAnne Andre-Flanagan, Superintendent FCSD #25, (307)856-9407

Matt Gonzales, Business Manager FCSD #25, (307)856-9407

Jim Wagner, Superintendent Le Sueur Henderson School District (320)630-1769  
(former Superintendent Johnson County School District #1)

George Mirich, Superintendent Niobrara County School District (307)751-0337