

### EDUCATION

- May 2010 Education Specialist Degree in Educational Leadership from Montana State University – Bozeman, Montana.
- May 2009 Received Superintendent Certification from Montana State University – Bozeman, Montana.
- August 2002 Masters in Educational Leadership from Montana State University – Bozeman, Montana.
- May 1990 Bachelor's of Science in Physical Education, and Art from Montana State University – Billings, Montana.
- May 1986 Graduated from Browning High School,

### CERTIFICATIONS

- AASA National Superintendent Certification, Graduated July 20, 2022

### WORK EXPERIENCE

- 2016-Present Browning Public Schools Superintendent, Browning, Montana: 1979 students and 360 staff. 2016-Present Completed \$23,000,000 in Capital Improvement projects, worked with school boards, provided the best education possible making gains yearly.
- Browning Public School Vice Principal, Browning Public Schools 2016-2017 Browning, Montana: 600 students in three buildings – PreK-3<sup>rd</sup> grade. 2017-present
- 2015-2016 Interim Superintendent/Principal, Heart Butte School District, Heart Butte, Montana - supervisor of 50 personnel both certified and classified Administrator for 189 students. Worked with School Board to help provide best education possible.
- 2012-2015 School Superintendent, Frazer School District, Frazer, Montana. Supervised 45 personnel 21 certified staff and 15 classified staff and 9 subs 160 students. Capital Improvement projects and passed a bond. Made Safe Harbor. Worked with School Board to provide for needs of district.
- 2010-2012 School Superintendent, Kake City School District, Kake, Alaska. Supervisor of 35 staff, administrator of 100 students. Made AYP and Safe Harbor. Capital Improvement projects \$800,000.
- 2008-2010 School Principal for Old Harbor School (K-12<sup>th</sup> grade), Kodiak Island Borough School District, Kodiak, Alaska. Supervisor of 20 staff, administrator of 45 students.
- 1992-2008 School Assistant Principal, teacher, and coach for Browning Public Schools, Browning, Mt. administrator of 45 staff yearly, and at high school 600 students and Napi elementary 350 students
- Assistant Principal for Napi Elementary (4-6<sup>th</sup> grade), Browning Public School District #9, Browning, Montana. 2004-2008.
- Assistant Principal and Dean of Students for Browning High School (9-12<sup>th</sup> grade) Browning Public School District #9, Browning, Montana. 2000-2004
- Teacher at Browning Middle School Art and physical education 1992-2000

### **Licensed**

MONTANA K-12 Superintendent, Principal K-12, Teacher of Art, and Physical Education K-12-  
Other states Ability to obtain licensure for K-12 Superintendent, Principal K-12, Teacher of Art, &  
Physical Education K-12

### **EXPERIENCED GRANT WRITER**

ESSER funds for Browning School District: \$23,000,000  
Awarded 21<sup>st</sup> Century Learning Grant: Browning \$270,000 Heart Butte \$360,000 in and  
Frazer \$100,000 (all five years grants)  
Immersion Grant - \$45,000  
Night Feeding program - CACFP Grant - \$72,000 a year for evening meals  
JMG grant - \$22,000  
Worked with another agency and we received \$697,000 Alaska Native Education Grant for 3 years -  
Kake, Alaska

### **CAPITAL IMPROVEMENT PROJECTS**

Browning Public Schools - \$23,000,000 2 projects: 1) BMS Remodel, 2) New Sports Complex, 2017-present  
Successfully passed a \$3,995,000 Impact Aid Revenue Bond 2018-2019  
Frazer Replace roof, teacherage remodel, and new staff house - \$1,400,000 2013-2015  
Successfully passed a \$1.4-million-dollar bond  
Kake - remodel of district house, and \$800,000 dollars' worth of capital improvements 2010-2012

### **PROFESSIONAL COMMITTEE WORK**

K-12 Vision Group for state of Montana  
Chapter 57 Task force for state of Montana  
Flex2020 Task Force for state of Montana  
K-12 Education Data Task Force appointed by OPI & Legislatures for K-12 Data Task Force for class  
3 district 2013/2014  
Montana State University Mentor for ILEAD program: mentoring 4 up and coming school leaders  
Fort Peck Community College Board member  
NEMASS - member of Northeast Montana School Superintendents  
SERRC - board member for South East Region of Alaska

### **COACHING/ATHLETIC DIRECTOR EXPERIENCE**

2010 Coached Volleyball at Kake Alaska, co-coached I did practices and home games and  
worked with another person to learn the game and she coached away games.  
1992-1999 Coached Volleyball, Head Volleyball Coach/Assistant Volleyball Coach, Browning  
High School, Browning, Montana  
1996-1998 Athletic Coordinator for Browning Middle School, Browning, Montana  
1992-1999 Coached middle school basketball, volleyball, softball for Browning Middle School,  
Browning, Montana.  
1991 Fall High School Volleyball Head Coach for Battle Mountain High School, Battle  
Mountain, Nevada.

### **PROFESSIONAL ORGANIZATIONS**

National Association of Elementary and Secondary Superintendents  
Montana Association of School Superintendents  
American Association of School Superintendents  
Indian Impacted Schools of Montana - Board President

Fort Belk Community College Board Member  
Kake City Council/Organized Village of Kake school representative  
Old Harbor City Council school representative  
Old Harbor Tribal Council school representative

**SCHOLARSHIPS/AWARDS**

AASA National Certification for School Superintendents – Graduated July 2022  
OLH Recognized by Old Harbor Tribal Council for being an outstanding community member  
I LEAD Indian Leaders in Educational Leadership Scholarship, obtained Superintendent, Education Specialist Degree  
BPS Browning Public School Scholarship for Masters Degree in Educational Leadership  
MSU Montana State University – Billings, Bilingual Education Scholarship  
DEANS LIST Montana State University – Billings, Montana

**ACTIVITIES/INTERESTS**

Spending time with my family, reading, poetry, volleyball, basketball, painting, calligraphy, softball, and walking